



2010 Airline Employee Pay Rates

It's not the size of the airline that determines fair wages. It's whether you have a union or not.

Airline	Passengers Carried	IAM Represented	2010 Pay Rate	2011 Pay Rate	High Health Care Cost
Southwest	102	IAM	\$26.35	\$26.61	
United	63	IAM	\$21.40	In Negotiations	
US Airways	50		\$19.92	\$20.72	
AirTran*	24	Non-Union	\$18.05	Determined by Bosses	YES
* AirTran Reservations	24	Non-Union	\$16.95	Determined by Bosses	YES
Alaska Airlines	15	IAM	\$21.32	In Negotiations	
Hawaiian Airlines	7	IAM	\$19.53	\$20.31	

As AirTran Reports All-Time Record Profits, the Crewmembers fall farther behind Say YES to an election. It's easier than you may think.

Just sign your Machinists Authorization Card. Signing the card gives you the opportunity to vote for the Union that already represents more than 100,000 airline workers. We are the biggest airline industry union because we are the best. If you need a Machinists card to sign, or if you want to join the AirTran organizing committee, call or email me.

The pay rates above are 'base rates' for employees in the "Passenger Service" craft, with twelve years seniority. The pay rates do not include lead pay, operations pay, shift differential, union line pay, union longevity pay, or geographical pays. Airlines are ranked according to size as determined by 2008 passengers carried [in millions].

Onward! Tim ...

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